



D Y PATIL GROUP

D Y PATIL DENTAL SCHOOL

Affiliated to the Maharashtra University of Health Sciences, Nashik
Recognized by Dental Council of India

Ref No.: DYPDS/3657

Date: 07/12/2023

CIRCULAR

To
All HODs and Faculty members
DYPDS Pune

Subject: Formation of Internal Complaints Committee (POSH Act 2023).

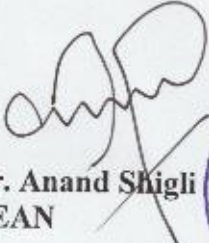
Respected Sir/Madam,

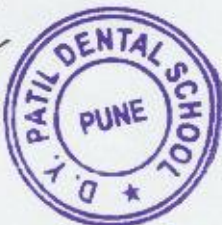
This is to inform all that as per MUHS circular 194/2023 dated 22.09.23 based on UGC notice D.O. No. F.9113/2020(GS) dated 20.06.23., regarding implementation of the Prevention of Sexual Harassment (POSH) Act 2013, DYPDS has formed the "Internal Complaints Committee" (ICC) and Special Cell (SC) to deal with the issue of gender-based harassment at workplace.

The ICC consists of the following members:

1. Dr. Pradnya Rotithore - Chairperson
2. Dr. Swati Joshi - Internal Expert
3. Dr. Paulami Bagchi - Internal Expert
4. Dr. Kamaljeet Kaur - External Expert

The above committee shall be enacting with the aim of to protect women against sexual harassment at workplaces and shall be develop an effective complaint lodgement and redressal policy and conducting all the necessary government mandates of POSH act 2013 available on the UGC website.


Dr. Anand Shigli
DEAN





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Affiliated to the Maharashtra University of Health Sciences, Nashik
Recognized by Dental Council of India

Ref No.: DYPDS/472

Date: 10/04/2018

CIRCULAR

Subject - Formation of Internal Complaints Committee (POSH Act 2023)

This is to inform all that, regarding implementation of the Prevention of Sexual Harassment (POSH) Act 2013, DYPDS has formed the "Internal Complaints Committee" (ICC) and Special Cell (SC) to deal with the issue of gender-based harassment at workplace.

The ICC consists of the following members:

1. Dr. Pradnya Rotithor - Chairperson
2. Dr. Swati Joshi - Internal Expert
3. Dr. Arti Hajarnavis – Internal Expert
4. Dr. Paulami Bagchi - Internal Expert
5. Dr. Kamaljeet Kaur - External Expert

The above committee shall be enacting with the aim of to protect women against sexual harassment at workplaces and shall be develop an effective complaint lodging and Redressal policy conducting the necessary checks and enquiries according to the government mandate of POSH act 2013 available on the UGC website.

Dr. Anand Shigli
DEAN

